Stephen Lancken

BA LLB, MPACS & Visiting Scholar Sydney University

MEDIATOR

Accredited Specialist in Commercial Litigation and Mediation; NMAS Accredited Mediator; and Graded Arbitrator

Stephen (Steve) Lancken is internationally regarded as a mediator and consultant in the fields of conflict management and negotiation.

Steve's practice is based on supporting people to have conversations that are constructive (especially in the midst of conflict), so that information can be exchanged and advice given that leads to sound commercial and personal decision making.

As a senior litigator and mediator Steve has been involved in some of Australia's highest profile litigation and as more than 35 years' experience as a lawyer, working with lawyers as a mediator on more than 3,000 complex legal and other disputes.



Steve works with all of Australia's major law firms and barristers, offering clear process and supporting sound decision making. In his 20+ years as an accredited specialist in Commercial Litigation and Mediation Steve has mediated thousands of disputes. He is as much at home in the board rooms of law firms, corporates and NGOs as he is in environments where important personal concerns are being expressed. He is as adept at navigating extremely complex legal issues as he is when asked to defuse high emotion and difficult behaviors.

Steve teaches 'Conflict in Organisations' at Sydney University, and regularly facilitates public meetings, retreats, planning & strategy events, and roundtables.

AREAS OF SPECIALISATION

- Corporate and Financial Disputes
- Commercial Litigation
- Workplace and Employment Disputes
- Shareholder and Board Conflict
- Professional Indemnity claims
- Property and Leasing
- Legal Costs

- Insurance
- Personal Injury
- Not-for-Profit and Volunteering
- Legal Costs
- Partnership and Shareholder Disputes
- Native Title and Indigenous Communities
- Planning and Development



DETAILED PROFESSIONAL HISTORY

Steve began his dispute resolution career as a litigation lawyer in 1981 and practiced in Commercial Litigation, Banking and Finance, Aviation, Insurance, Professional Indemnity, Industrial Relations, and Workplace and Employment Law. He acted for some of Australia's largest corporations.

In the 1990s Steve began to specialise in negotiation, mediation and other forms of alternative dispute resolution (ADR). Steve has studied ADR at the University of Sydney, The Australian Commercial Disputes Centre, LEADR and The Trillium Group. He worked as a mediator in the Supreme Court, the Land and Environment Court, District Court, Local Courts, Health Care Complaints Commission, and Workers Compensation Commission of NSW. He is also a Costs Assessor appointed by the Chief Justice of New South Wales.

In 1999 Steve left the full-time practice of law to mediate and work with an international ADR consultancy.

From 2008 to 2013 Steve was a Council member of the National Alternative Dispute Resolution Advisory Council (NADRAC) appointed by the Attorney General of Australia, the Honourable Robert McClelland MP.

ACCREDITATIONS

- Specialist Accreditation: Commercial Litigation and Mediation (Law Society of NSW)
- Accredited Mediator (National Mediator Accreditation System)
- Graded Arbitrator
- Mediator Pursuant to rule 1177 of the Court Procedures Rules 2006 (ACT)
- Accredited Mediator (Supreme Court of NSW and ACT, District Court of NSW, LEADR, Retail Tenancy Unit, Dust Diseases Tribunal NSW, and Farm Debt NSW)
- Mediator Panelist for the Australian Centre for International Commercial Arbitration, Australian Disputes Centre, Hong Kong International Arbitration Centre and Kuala Lumpur Regional Centre for Arbitration

CLIENTS

Steve has worked for many large and small Australian businesses, government bodies etc, including the Federal and State Attorneys-General, non-government organisations and charities. Steve has also worked as a mediator in Asia, the Middle East, Africa and North America as well as for the clients of almost all of Australia's top 35 Law Firmsⁱ.

For more information about Steve's past clients, refer to his website: negocio.com.au

ⁱ According to BRW's ranking of Australia's top 35 law firms in 2012.